



Policy A5 (Vs3)

Safeguarding Policy and Procedures

Preamble

The primary function of Barnet Junior Chess (BJC) is to promote chess. However, it recognises its responsibility towards the welfare of the children and young people attending the events that it organises.

BJC recognises that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender, racial heritage, religious belief, and sexual orientation have the right to equal protection from all types of harm or abuse
- Working in partnership with other agencies is necessary for the safeguarding of children.

The purpose of this policy is:

- To put in place safeguards for the protection of the children who attend our events
- To support our staff and volunteers by providing them with appropriate procedures and guidance.

Scope

The terms 'child', 'children' or 'junior' refers to all young people under the age of 18.

This policy applies to all adults performing a role at BJC events who:

- Have regular contact with children without their parents being present.
- Who might be perceived by a child to be in a position of trust.

In practice this will be the BJC Committee members, and regular BJC chess coaches.

Additionally, it will include adults who regularly assist the children in the playing hall at BJC Tournaments as tournament controllers and arbiters. It will include any adults who wear BJC badges or BJC clothing at events.

Exceptions:

Barnet Junior Chess



BJC Coaching Manager to source a coach at short notice in order to ensure a safe supervision ratio – in such circumstances the BJC Coaching Manager will ensure adequate supervision of said coach.

- Persons under the age of 18 years may occasionally be recruited to assist at tournaments and coaching. They will be supervised by a named adult who is in possession of an enhanced CRB check, usually the BJC Coaching Manager, Tournament Controller, or Safeguarding Officer.
- It is BJC policy to encourage the parents of juniors to become involved with the organisation. Parents assisting at training or tournaments on an ad hoc basis will be supervised by a named adult who is in possession of an enhanced CRB check, usually the BJC Coaching Manager, Tournament Controller or Safeguarding Officer.

The policy

BJC seeks to safeguard the children who attend its events by:

- Appointing a named person responsible for the implementation of this policy – (the BJC Safeguarding Officer).
- Adopting child protection best practice through procedures and a code of conduct for staff and volunteers.
- Recruiting staff and volunteers safely in line with National guidelines.
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately.
- Supporting our staff and volunteers through supervision, support and training.

This policy is implemented through the following procedures

- Policy A7 - Code of Conduct for Coaches.
- Policy A8 - The Safeguarding Officer
- Policy A9 – Recruitment Procedures
- Policy A10 - Procedure for handling a concern or disclosure.

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